



Asian Chess Federation

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Continental Assembly 2-3 October 2018 Batumi, Georgia Minutes

0.1 Obituaries

IA Giam Choo Kwee, Singapore

Mr. G.S. Dissanayake – Former President of Sri Lanka Chess Federation

IA, IO Peter W. Stuart (NZL) - Former President of New Zealand Chess Federation

0.2 Roll Call

President: Sheikh Sultan bin Khalifah Al Nahyan (UAE)

Deputy President: Bharat Singh (IND)

Secretary General: Hisham Al Taher (UAE)

Vice President: Abigail Tian Hongwei (CHN)

Treasurer: Mehrdad Pahlevanzadeh (IRI)

AFG	Mohibi, Abasin	MGL	Sainbayar, Tserendorj
AUS	Bonham, Kevin	MYA	Maung Maung Lwin
BAN	Syed Shahab Udin	NRU	Proxy to Nikos Kalesis (SOL)
BHU	Proxy to D.V. Sundar (IND)	NEP	Shrestha, Eka Lal
BRU	Ali, Zainal Abidin	NZL	Spiller, Paul
CAM	Dy, Chaut	OMA	Azza Al Habsi
CHN	Tian, Hongwei	PAK	Proxy to Eka L.Shrestha (NEP)
TPE	Chan, Mei Fang Dina	PLW	Whipps, Eric Ksayu Surangel
FIJ	Proxy to Eric Whipps (PLW)	PLE	Al Susi, Rajai
GUM	Orio, Jocelyn A	PNG	Skeha, Craig
HKG	Chan, Kwai Keong	PHI	Canobas, Raul / Abundo, Casto
IND	Sundar, Damal Villivalam	QAT	Al Mudahka, Mohd
INA	Ambarukmi, Dwi Hatmisari	KSA	Proxy to Sami Khader (JOR)
IRI	Kambouzia, Mohammad Jafar	SGP	Nisban, Jasmin
IRQ	Dhafer, Abdul A. Madhloom	SOL	Kalesis, Nikolaos
JPN	Proxy to Jamie Kenmure(NRU)	KOR	Hyun In Suk, Jinwoo Song
JOR	Khader, Sami	SRI	Wijesuriya, G. Luxman
KAZ	Balgabaev, Berik	SYR	Abbas, Ali
KUW	Alamiri, Adel	TJK	Vatanov, Khurshed
KGZ	Turpanov, Milan	THA	Nakvanich, Sahapol
LBN	Kraytem, Ezat	TKM	Nazarov, Rasul
MAC	Silveirinha, Jose Antonio C.	UAE	Sarhan, Al Muainni
MAS	Zainul Abidin, Zahidi	UZB	Turdialiev, Husan
	Hamid Majid	VIE	Dang Tat Thang
MDV	Ali, Nooh	YEM	Salim, Sabri Abdul Mawla

Absent with apologies: Rahma, Hameed (BRN), Vilavane, Inthava (LAO), Tilman, Zeferino Viegas (TLE)

Section A: Administrative Matters

1. Report of the President

The previous Asian Continental Assembly was held during the Asian Chess Summit, 21-24 December 2017 in Al Ain, UAE incorporating the Asian Chess Symposium, Asian Chess Forum, Asian Chess Excellence Awards, Asian Development Program, Workshops and Asian Continental Assembly where 40 federations were represented. FIDE President Kirsan Ilyumzhinov and Deputy President Georgios Makropoulos were guests of honor.

Asian Chess Federation thanks National Chess Federations who organized Asian championships in the previous year. We thank the Kyrgyzstan Chess Federation for their initiative in organizing the 1st Asian Chess Championship for Disabled September 2017 in Bishkek.

We thank the Thailand Chess Federation which organized the Asian Amateur Championship in November 2017 in Chiang Mai, Thailand with a record 95 men and 33 women players and the Asian Youth Championship also in Chiang Mai in April 2018 with a record 573 boys and girls. Deputy president Bharat Singh attended the opening ceremony and Secretary General Hisham Al Taher attended the awards.

We thank the National Chess Federation of the Philippines for organizing the Asian Universities Chess Championship May 2018 in Tagaytay City. ACF Executive Director Casto Abundo awarded the trophies and medals.

We thank the Sri Lankan Chess Federation which organized the Asian Schools Chess Championship, July 2018 in Colombo with some 450 players. Secretary General Hisham Al Taher attended the awards.

We congratulate the Chess Federation of the Islamic Republic of Iran which organized the Asian Nations Cup Chess Team Championship, July 2018 in Hamadan where the Iranian men's team scored a hat trick in Standard, Rapid and Blitz. Executive Director Casto Abundo opened the event and Treasurer Mehrdad Pahlevanzadeh awarded the winners together with the local officials.

We thank the Chinese Chess Association which successfully organized the 3rd Eastern Asia Youth Chess Championship August 2018 in Shanghai. Secretary General Hisham Al Taher awarded the medals.

We thank the South Korean Chess Federation for organizing the Eastern Asia Juniors and Girls Championships August 2018 in Jeongson.

The remaining events in the calendar for the year are the Asian Seniors Championship to be organized by the Tagaytay Chess Club on behalf of the National Chess Federation of the Philippines, November 2018 in Tagaytay City. The Western Asia Youth and Juniors Championships will be organized by the Uzbekistan Chess Federation November 2018 in Tashkent. The Chinese Chess Association shall organize the Asian Amateur Championship starting December in Zhengzhou, China.

Arbiters Seminars have been conducted in October 2017 in Manama, Bahrain, December in Karachi, Pakistan, January 2018 in Kuala Lumpur, Malaysia, February in Tokyo, Japan and Bangkok, Thailand, April in Tashkent, Uzbekistan and in Kathmandu, Nepal, in Damascus, Syria by internet in Oman, May in Jeddah, Saudi Arabia; and June in Cabuyao, Philippines.

Trainers Seminars were held December 2017 in Guwahati, India, January 2018 in Amman, Jordan, February in Colombo, Sri Lanka and in Kathmandu, Nepal, March in Mohali Punjab, India, and coming in April are in Damascus, Syria, in Amman, Jordan and in Palestine, June in Davao City, Philippines and in Baghdad, Iraq, July in Zhuhai, China and in Kuala Lumpur, Malaysia and September in Bangkok, Thailand.

Asian Chess Federation assisted with International Organizers Seminars: April 2018 in Damascus, Syria and in Jeddah, Saudi Arabia.

Since the Asian Chess Summit, Asian Chess Federation gave assistance with chess sets and equipment to, in alphabetical order, Afghanistan, Australia, Brunei, China, Chinese Taipei, Hong Kong, Indonesia, Iraq, Japan, Jordan, Korea, Kyrgyzstan, Laos, Macau, Malaysia, Myanmar, Mongolia, Nepal, New Zealand, Oman, Pakistan, Palestine, Philippines, Singapore, Sri Lanka, Syria, Thailand, Vietnam and Yemen.

The aim of the ACF Secretariat is to have an official event in each country to spread chess development around Asia in coordination with national federations in all Zones.

Addressing the Continental Assembly, Sheikh Sultan thanked national federations for their support these past years and said that Asia can be proud of our achievements in world individual and team championships.

Before starting the meeting Sheikh Sultan informed the Continental Assembly that he was approached by many federations in Asia to give an opinion or suggestion regarding the forthcoming FIDE elections. Therefore, he invited the three candidates to share their plan and thoughts with our Asian family.

Mr. Georgios Makropoulos sent his apologies by letter which was read to the Continental Assembly. He stated that he did not wish to politicize the continental meeting. Mr. Arkadi Dvorkovich addressed the Assembly and said he respected the work of the Asian Assembly. While he had personally met most of the Asian delegates, he invited them to meet with him for further discussion.

2. Financial Report

Treasurer Mehrdad Pahlevanzadeh to present the financial report in Annex i.

Continental Assembly discharged the Treasurer from the responsibilities for the financial year.

3. Elections of Asian Presidential Ticket

Asian Chess Federation and FIDE received nominations for the Asian Presidential ticket:

1. Sheikh Sultan bin Khalifah Al Nahyan (UAE) for President
2. Bharat Singh (IND) for Deputy President
3. Tian Hongwei (CHN) for Vice President
4. Hisham Al Taher (UAE) for Secretary General
5. Casto Abundo (PHI) for Treasurer

Annex ii is the report of the ACF Statutes Committee to the FIDE Electoral Commission declaring invalid a late nomination for reasons stated therein.

Continental Assembly unanimously confirmed by acclamation the re-election of Sheikh Sultan bin Khalifah Al Nahyan as President of the Asian Chess Federation.

Mr. Abundo proposed to Continental Assembly to vacate the position of Treasurer and nominated Mr. Mehrdad Pahlevanzadeh as Treasurer. The CA approved by acclamation.

ACF President Sheikh Sultan bin Khalifah Al Nahyan nominated and Continental Assembly confirmed the appointment of Mr. Casto Abundo as Executive Director.

4. Elections of Zone Presidents

Zonal meetings were held and the following were elected Zone President:

- Mr. Sami Khader of Jordan for Zone 3.1
- Mr. Syed Shahab Uddin of Bangladesh for Zone 3.2
- Mr. Dang Tat Thang of Vietnam for Zone 3.3
- Mr. Husan Turdialiev of Uzbekistan for Zone 3.4
- Mr. Paul Spiller of New Zealand for Zone 3.6
- Mr. Ravindra Dongre for Zone 3.7

The Zonal elections for Zone 3.6 had ended in a tie and, in accordance with ACF Statutes, the Continental Assembly voted in full session. Paul Spiller won by a vote of 29 against 19 for Jamie Kenmure of Nauru.

ACF President Sheikh Sultan nominated former Women's World Champion Xie Jun as Zone President for Zone 3.5. Continental Assembly approved.

5. Elections for Asian Representatives to FIDE Executive Board

Asian Chess Federation should elect four (4) FIDE Executive Board representatives. Nominations received are:

- Mr. Syed Shahb Uddin Shamim - nominated by Bangladesh Chess Federation
- Mr. Dhafer Al Madhloum - nominated by Iraqi Chess Federation
- Mr. Sainbayar tserendorj - nominated by Mongolian Chess Federation
- Mr. Jamie Kenmure - nominated by Nauru Chess Federation
- Mr. Ahmed Al Bulushi - nominated by Oman Chess Federation
- Mr. Murad Abu Rajab – nominated by Palestinian Chess Federation
- Mr. Sahapol Nakvanich - nominated by Thailand Chess Association
- Mr. Abdulaziz Abdulla Hussain Ali Alkhouri - nominated by UAE Chess Federation

In accordance with Statutes that not more than two members per federation shall hold individual positions in Executive Board, Mr. Abdulaziz Abdulla Hussain Ali Alkhouri was withdrawn from candidacy for the Executive Board. Mr. Syed Shahb Uddin Shamim of Bangladesh withdrew after his election as Zone 3.2 President.

By secret ballot, the following were elected FIDE Executive Board representatives.:

Sahapol Nakvanich of Thailand was elected with 42 votes
Sainbayar Tserendorj of Mongolia was elected with 40 votes
Dhafer Al Madhloum of Iraq was elected with 32 votes
Ahmad Al Bulushi of Oman was elected with 29 votes

Mr. Jamie Kenmure of Nauru and Mr. Murad Abu Rajab of Palestine received 18 votes each.

6. Election of ACF Ethics Committee and Disciplinary Committee

6.1 Disciplinary Committee

Continental Assembly confirmed election of Ravindra Dongre of India as chairman, and members Milan Turpanov of Kyrgyzstan and Hamid Majid of Malaysia.

6.2 Ethics Committee

Continental Assembly confirmed election of Dr. Rashid Al Anezi of Kuwait as chairman and members Gary Wastell of Australia and Husan Turdialiev of Uzbekistan.

7. Appointment of Asian Presidential Board Members

The President appointed and Continental Assembly confirmed the following Asian Presidential Board members as Vice Presidents:

Vice President for East Asia: Hyun In Suk (KOR)
Vice President for South East Asia: Prospero Pichay (PHI)
Vice President for North and Central Asia: Berik Balgabaev (KAZ)
Vice President for South Asia: Luxman Wijesuriya (SRI)
Vice President for West Asia: Musaed Al-Zewahri (KSA)
Vice President for Oceania: Gary Wastell (AUS)

8. Appointment of Advisors as Executive Board Members

The President appointed and Continental Assembly confirmed the following Advisors as Executive Board members:

West Asia: Ezzat Kraytem (LBN)
North Asia: Milan Turpanov (KGZ)
East Asia: Dang Tat Thang (VIE)
South Asia: Eka Lal Shrestha (NEP)

Section B: Asian Calendar

Asian Chess Federation thanks National Federations who organized Asian championships and thanks participating federations as well. CA emphasized to national federations to submit reports for news release for publication on the ACF web site. The Asian Chess Federation Technical Handbook of Tournament Regulations is available online.

9. Asian Continental (and Women's) Individual Championship 2018

CA approved bid by National Chess Federation of the Philippines to organize this event December 2018 in Subic or Clark with a prize fund of \$50,000.

10. Asian Continental (and Women's) Individual Championship 2019

GA approved bid by Iran Chess Federation to organize this event February 2019 in Esfahan with a prize fund of \$50,000.

11. Asian Zonal Championships

CA noted that elected Zone Presidents were advised to schedule their Zonal Championship.

12. Asian Youth U8, 10, 12, 14, 16 and 18 Championships 2019

Sri Lanka Chess Federation shall organize this event around May 2019.

13. Asian Youth U8, 10, 12, 14, 16 and 18 Championships 2020

The Chinese Chess Association shall organize this event in Jiaxing, China.

14. Asian Juniors and Girls Championships 2019

The Indonesian Chess Federation shall organize this event, dates to be agreed.

15. Asian Schools Chess Championship 2019

CA approved that Uzbekistan Chess Federation shall organize this event 19-29 June 2019 in Tashkent.

16. Eastern Asia Youth U8, 10, 12, 14, 16 , 18 and 20 Chess Championship 2019

Thailand Chess Association shall organize this event August 2019 in Bangkok.

17. Western Asia Youth U8, 10, 12, 14, 16, 18 and 20 Chess Championship 2019

The All India Chess Federation shall organize this event.

18. Oceania Youth and Juniors Chess Championships 2019

The New Zealand Chess Federation shall organize this event 4-13 Jan 2019 in Auckland.

19. Asian Amateur Chess Championship 2019

The Nepal Chess Association bid for this event in Kathmandu. The Oman Chess Federation bid for this event in Muscat. After presentations by delegates of both countries, the Continental Assembly voted in a tie 21:21.

President Sheikh Sultan said that both federations were deserving and he did not wish to use his casting vote to break the tie and decided to settle the matter fairly by coin toss. Nepal won the coin toss and Continental Assembly confirmed that the Nepal Chess Association shall organize the Asian Amateur Championship 2019.

20. Asian Amateur Chess Championship 2020

The Oman Chess Federation shall organize this event in 2020.

21. Asian Seniors Chess Championship 2019

The Kazakhstan Chess Federation shall organize this event in 2019.

22. Asian Nations Cup Under-14 Team Championship 2019

The Chinese Chess Association shall organize this event in Shenzhen.

23. Asian Nations Cup Under-14 Team Championship 2020

Sri Lanka Chess Federation shall organize this event in November 2020.

24. Asian Universities Team Championship 2019

The Chinese Chess Association shall organize this event at Panjin Liaoning.

25. Asian Cities Chess Team Championship for the Dubai Cup 2019

The Bangladesh Chess Federation shall organize this event. Mr. Abundo explained the conditions of the support from the Dubai Sports Council.

26. Asian Nations Cup 2020

The All India Chess Federation shall organize this event. The Korean Chess Federation has second option.

27. Asian Club Cup Champions League 2020

CA approved the bid of the Chess Federation of the Islamic Republic of Iran for this event.

28. Asian Internet Chess Championship

ACF President Sheikh Sultan bin Khalifah Al Nahyan renews his proposal made in 2011 for this new event. Each zone shall hold internet championships and the champions of each zonal champion shall be invited to a final tournament including the host country. Continental Assembly approved and directed the Secretariat to make the regulations.

Section C: Other Matters

29. Asian Chess Summit

The 2018 Asian Chess Summit, incorporating the Asian Chess Symposium, Chess Forum, Development Program and Excellence Awards, is scheduled 21st (arrival) to 24th (departure) December 2018 in the United Arab Emirates.

30. Arbiters Commission

Continental Assembly approved the ACF Arbiters Commission regulations in Annex iii. Mr. Abdulrahim Mahdi proposed creation of an App as a teaching aid for Arbiters. ACF President Sheikh Sultan appointed Mr. Abdulrahim Mahdi chairman of the Arbiters Commission.

31. Marketing Project

ACF president Sheikh Sultan invited those with experience in marketing to assist in this project. Mr. Raul Canobas, Vice President of the National Chess Federation of the Philippines, offered to draft a sample contract. Mr. Berik Balgabaev of Kazakhstan offered suggestions.

Secretary General Hisham Al Taher proposed to utilize the Asian chess federation profile and branding by motivating national federations and individuals to raise consistent fund for ACF which goes back to national federations in the form of additional support for development and meeting the vast needs.

Mr. Al Taher elaborated that some corporations within the country may have a plan to expand and penetrate marketing in Asia rather than the local market. He said that this opens the door for the benefit of both parties.

Continental Assembly approved 50% for the federation when they succeed to close the deal and 30% for any marketing companies or individuals.

32. Chess in Schools Project

National Federations were encouraged to promote chess in schools by interesting a teacher to start chess classes using chess sets and clocks donated by ACF and a simple How-To-Play-Chess guide for beginners. Oman Chess Federation explained their experience and shared their prototype project as an example in Annex iv.

33. Asian Records

National federations were invited to submit records of their achievements (Asian and world events for individual and team) and Asian championships held in their countries (mention date and place) since the year 2000 for publication in the new Asian Chess Federation website. CA approved the Secretariat to send invitations to National Federation.

34. Happiness and Positivity

Following the successful initiative in the UAE government to promote happiness, Asian Chess Federation proposes to adopt a happiness and positivity project in Asian Chess Federation. Mr. Jasim Al Fahim of the UAE presented his proposal in Annex v to ACF president Sheikh Sultan who appointed him project manager for this.

The goals are:

- Introducing innovative ideas in happiness and positive.
- Participate in the implementation of initiatives and events of happiness and positive.
- Spread positive energy.

To make employees, players and the community happy, in line with the goals of the Asian Chess Federation strategic plan for 2019 to 2022.

The Mission of Happiness and Positivity is:

- Prepare a work plan and propose initiatives, activities and events to increase the happiness, satisfaction and loyalty of players and managers.
- Participate in the implementation of initiatives and events aimed at a healthy and safe work environment and stimulate production and creativity and work time balance.
- Conduct organizational studies to measure the impact of happiness program and develop plans, policies and procedures that contribute to the empowerment of team members.
- Cooperation with Asian Federations in promoting and rewarding the leading achievements of players . Administration staff and communities in Asia.
- Work to spread positive energy and happiness in the federations of players and administration.
- Cooperation with the Asian Federations to implement happiness and satisfaction survey of the players and administration, and propose the necessary improvements plan to develop and increase the rates of happiness and satisfaction.

Annexes:

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- i Financial Report
 - ii ACF Statutes Committee Letter to FIDE Electoral Commission
 - iii ACF Arbiters Commission
 - iv Oman Chess in Schools Project
 - v Happiness and Positivity



Asian Chess Federation

Treasurer Report

Revenues		2017	2018	2019
No	Subject / Year	Revenue	Revenue	Revenue
1	Annual Membership Dues	\$5,100	\$5,100	\$5,100
	Events Entry Fees			
2	Asian Youth U-6, 8, 10, 12, 14, 16, 18	\$15,000	\$15,000	\$15,000
3	Eastern Asian Youth & Juniors	\$4,000	\$4,000	\$4,000
4	Western Asian Youth & Juniors	\$4,000	\$4,000	\$4,000
5	Oceania Youth & Juniors	----	----	\$4,000
6	Asian Junior and Girls Championships	\$3,500	\$3,500	\$3,500
7	Asian Schools Championship	\$20,000	\$20,000	\$20,000
8	Asian Individual Open and Women's	\$15,000	\$15,000	\$15,000
9	Asian Seniors Championship	---	---	---
10	Asian Amateur Championship	---	---	---
11	Asian Nations Cup Team Championship		\$3,000	
12	Asian Cities Championship	\$3,000		\$3,000
13	Asian Club Champions League	----	----	----
14	Zone 3.1 Open and Women's Zonal	\$2,000		----
15	Zone 3.2 Open and Women's Zonal	\$3,000		----
16	Zone 3.3 Open and Women's Zonal	\$4,000		----
17	Zone 3.4 Open and Women's Zonal	\$2,000		----
18	Zone 3.5 Open and Women's Zonal	\$3,000		----
19	Zone 3.6 Open and Women's Zonal	\$6,000		----
20	Zone 3.7 Open and Women's Zonal	\$3,000		----
	Total	\$92,600	\$69,600	\$73,600
	Total Revenues			



Asian Chess Federation

Treasurer Report

Expences		2017	2018	2019
Event	Budget	Budget	Budget	Budget
1 Asian Youth U 6, 8, 10, 12, 14, 16, 18	\$10,000	\$10,000	\$10,000	\$10,000
2 Asian Junior and Girls Championships	\$5,000	\$5,000	\$5,000	\$5,000
3 Asian Schools Championship	\$10,000	\$10,000	\$10,000	\$10,000
4 Eastern Asian Youth & Juniors	\$5,000	\$5,000	\$5,000	\$5,000
5 Western Asian Youth & Juniors	\$5,000	\$5,000	\$5,000	\$5,000
6 Oceania Youth & Juniors		---		\$5,000
7 Asian Individual's Open and Women's	\$10,000	\$10,000	\$10,000	\$10,000
8 Asian Seniors Championship	\$5,000	\$5,000	\$5,000	\$5,000
9 Asian Club Champions League	\$20,000	---		\$20,000
10 Asian Cities Championship	---			---
11 Asian Amateur Championship	\$10,000	\$10,000	\$10,000	\$10,000
12 Asian Nations Cup	\$10,000			\$10,000
13 Zone 3.1 Chess Championships	\$5,000			\$5,000
14 Zone 3.2 Chess Championships	\$5,000			\$5,000
15 Zone 3.3 Chess Championships	\$5,000			\$5,000
16 Zone 3.4 Chess Championships	\$5,000			\$5,000
17 Zone 3.6 Chess Championships	\$5,000			\$5,000
18 Chess Equipment Support	**			**
Total Expenses	\$115,000	\$60,000	\$120,000	
Notes to Expenses:				
*	Financial support for Zonal Championship prize funds of \$5,000 per multi-fed zo			
**	From Develepment Commission Budget			



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6 July 2018

Dr. Roberto Rivello
Chairman
FIDE Electoral Commission

Dear Dr. Rivello:

The ACF Statutes Committee reviewed the ticket of Mr. Ignatius Leong (SGP) for ACF Presidential Elections 2018 which was submitted to FIDE after the deadline. The following is our conclusion:

1. The candidature of Mr. Leong violated Article 14.2 of ACF Constitution which reads as follows:

“Nominations for the Presidential ticket must reach the Secretariat at least three months before the opening of the Continental Assembly. Each ticket must be nominated by at least any five-member federations. The decision of the federations shall be communicated to ACF by the federation’s President. A federation is entitled to nominate only one Presidential ticket. ACF is entitled to accept the authenticity of the nomination it receives and no nomination can be withdrawn once given, unless the number of the Presidential ticket become less than 5 persons for any reason”.

2. Mr. Leong’s Presidential ticket did not comply with more than one requirement of Article 14.2:

- 2.1. Nomination of Mr. Leong’s Presidential ticket was not sent to the Secretariat of ACF thus did not reach the Secretariat within the deadline specified by Article 14.2.
- 2.2. FIDE states that they received the nomination after the announced deadline.
- 2.3. Nominations for Presidential ticket should be by “five member federations” at least. Mr. Leong’s ticket had, according to FIDE, only three signed nominations.

For these reasons, the ticket of Mr. Leong is invalid and should not be accepted.

Truly yours,

ACF Statutes Committee

Prof. Rashid AlAnezi

Luxman Wijesuriya

Jamie Kenmure



Asian Chess Federation Arbiters Commission

The ACF Arbiters Commission is composed of five members (Chairman, Secretary, and three members from different countries).

The ACF Arbiters' Commission shall specialize in Arbiters affairs, and will have regulation and systems for the preparation and development of Arbiters on the continent, through training programs, lectures and workshops.

There will be a team in the Committee that will help develop Arbiters according to the strategic plan to be developed by the ACF Arbiters Commission.

Arbiters will be selected for the Asian Championships as well as for the Olympics nomination according to criteria set by the ACF Arbiters Commission.

The opportunity to arbitrate in Asian tournaments will be given to the largest possible segment. Especially for Arbiters who have never been arbitrated, according to the standards set by the ACF Arbiters Commission.

Proposal for Appointment of Chess Arbiters for Asian Continental Events

Chief Arbiter

1. Preferably 'A' Classified International Arbiter or at least 'B' classified.
2. Also require experience different prominent events (World/Continental/Norm tournaments) apart from classification.
3. For World Event 'A' Classified Arbiter with experience of at least one continental major event (Individual/Team/Junior/Youth) or at least two continental minor events (Amateur/Cities/Seniors etc).
4. Proficiency in English language to coordinate with fellow Arbiters and players as the main FIDE Official language in Asia is English.

5. For Youth event, experience as Chief Arbiter of continental/world Youth or as Deputy Chief Arbiter for at least two such events or as Arbiter for at least five such events. The reason is that handling Youth events especially lower age group events need experience to handle children at world stage as language/expressions will be different from country to country.
6. Knowledge of Computer as well as Word/Excel/Email and FIDE Official pairing programme.

Deputy Chief Arbiter

1. A or B Classified International Arbiter and in case two Deputies are appointed then one can be 'C' classified International Arbiter to give exposure.
2. Proficiency in English language to coordinate with fellow Arbiters and players as the main FIDE Official language in Asia is English. One of the Deputy Chief Arbiter must be well versed with local language of the country in case the Chief Arbiter is not well versed with the language. (Example in case the event is happening in China, either Chief Arbiter or Deputy Chief Arbiter must know Chinese language. Which is essential for coordination with the organisers as well as players from host country suppose to more in number).
3. For Women Individual/Women Team, One Deputy Chief Arbiter should be female considering Anti Cheating regulations.

Arbiters

1. According to the number of players, mix of International Arbiters and FIDE Arbiters to be decided with ratio of 50 : 50. Being IA give experience to the Arbiters team while FAs will get exposure. Giving exposure to FAs are also essential to bring more talented pool of Arbiters in continent.
2. For youth events, mix of Arbiters are required those can handle different prominent languages of Asia.



الشطرنج المدرسي
SCHOOL CHESS





11

Governorates
-48 Schools

- 4 Schools in Each
Governorate

-2 Male Schools

-2 Female Schools





Age Group : 6 – 16
Years 800 Students





Training will include :

- 48 trainers
- 12 training workshop around the governorates
- Special curriculums for kids



Programs and activities

- 1 School Chess Festival
- 4 Central Tournaments
- 24 Non-central Gathering in Governorates







**Introducing happiness
and positive initiatives in
the Asian Chess**

Federation
2018

About

- We endeavor to motivate chess players, chess federations and the community to embrace wellbeing to promote happiness in the Asian Chess Federation.

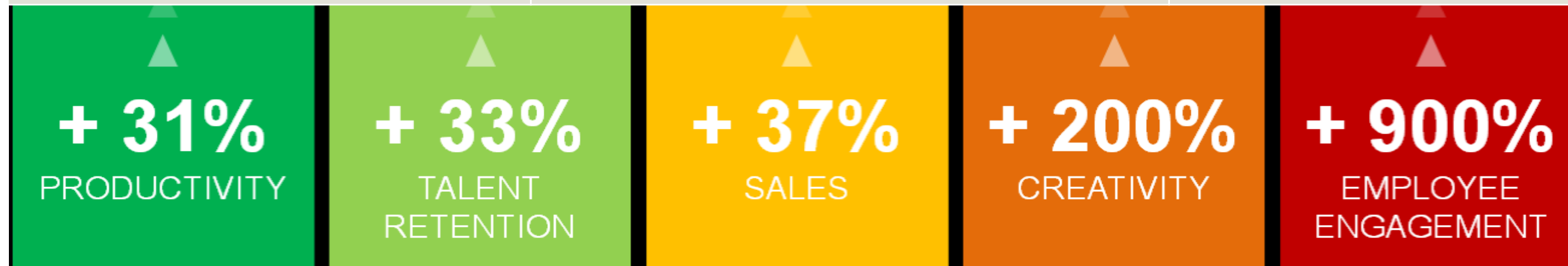


Learn to enjoy every minute of your life. ...



Workplace Happiness: Research Insights

For Organization	For Management	For Individual
Increased production	Being ahead of the competition	Happiness at home
Decision making ability enhancement	Higher profits	Emotional intelligence
Clients experience Happiness	Making the mission statement materialized	Increased focus
Decreased absenteeism & sick leave	Public acknowledgement	Loving work
More energy toward work	Employees cherishing their jobs	Valuing their positions
Communication enhancement	Supervision enhancement	Feeling appreciated
Teamwork improvement	Leadership values	Physical effect



Source::Harvard Business (2017)

« Happiness and Positivity in Asian Chess Federation »

Strategic Objectives

- To make employees, players and the community happy, in line with the goals of the Asian Chess Federation strategic plan for 2019 to 2022.



KPI's

- KPI's for happiness and positive
 - Number of activities and initiatives to develop the work environment.
 - Loyalty rate.
 - Number of workshops and training courses related to the work place environment of the players and administrators.
 - Daily KPI's of happiness and positive.
-

«The goals of the team of happiness and positive in the Asian Chess Federation»

Objectives

- **Introducing innovative ideas in happiness and positive.**
- **Participate in the implementation of initiatives and events of happiness and positive.**
- **Spread positive energy.**

«Mission of happiness and positive team»

Main Task

- Prepare a work plan and propose initiatives, activities and events to increase the happiness, satisfaction and loyalty of players and managers.
- Participate in the implementation of initiatives and events aimed at a healthy and safe work environment and stimulate production and creativity and work time balance.
- Conduct organizational studies to measure the impact of happiness program and develop plans, policies and procedures that contribute to the empowerment of team members.
- Cooperation with Asian Federations in promoting and rewarding the leading achievements of players . Administration staff and communities in Asia.
- Work to spread positive energy and happiness in the federations of players and administration.
- Cooperation with the Asian Federations to implement happiness and satisfaction survey of the players and administration, and propose the necessary improvements plan to develop and increase the rates of happiness and satisfaction.

