#### Project on the Restructure of Commissions and Committees

Upon instruction by the Antalya PB, the original draft was jointly proposed by FIDE General Secretary Ignatius Leong and FIDE Internal Auditor Lakhdar Mazouz. This final draft was prepared after input from the Mexico PB.

1- Questions arising regarding the existing Commissions and Committees

Many questions arise when it comes to the need to reform FIDE Commissions and Committees. The most important that came to mind are evident.

- What are their aims and are they defined precisely?
- How are they working?
- Is their work worth doing and does it bring results?
- Are they efficient?
- Is there overlapping of duties concerning two or more Commissions and Committees?

- Would it be possible and more productive to have the duties of two or more Commissions

- and Committees gathered within just one?
- What are their weaknesses?
- Does their composition pose problem?
- Are their members competent and credible?
- Are there obstacles hindering Commissions and Committees from carrying their duties correctly?
- What are the costs involved?
- Have they enough financial means, if any, to carry out their duties?

The need to reform the Commissions and Committees derives quite simply from the answer to these questions.

In fact, when looking at the existing Commissions and Committees and the way they function, the following observations were made (all observations are general and they do not apply systematically to all of them).

2-The actual deficiencies:

- There are too many Commissions and Committees for the GA or the PB to supervise and very difficult to concentrate on their recommendations

- It is very cumbersome for the Executive Director and the Treasurer to liase with them and follow up with their work.

- They are poorly structured or not structured at all.

- Most often, their duties are not precisely defined

- There is no link or not enough link with the FIDE Secretariat for supervision, and follow on of their work.

- Many members are just formally listed in a Commission or a Committee, but they rarely participate concretely to their work.

The need to reform Commissions and Committees should conform to the following fundamental principles:

- better definition of duties
- more work efficiency
- better organised bodies

3-The following membership conditions and proceedings apply to all Commissions and Committees, except when otherwise stated.

3.1-Membership

3.1.1- Members are appointed on the basis of experience and expertise in the area of competence of the respective Commissions and Committees.

3.1.2- The FIDE President appoints the Chairman.

3.1.3- From among the nominations, the Chairman, in consultation with the FIDE President, shall appoint a Secretary and another 5 to 11 Members.

3.1.4- All Continents should be represented with at least one representative in each Commission and/or Committee.

3.1.5- The period of appointment shall be four years, commencing right after the session of the GA devoted to the election of FIDE Officials.

3.1.6- If a member resigns, or is inactive, or is absent from two successive meetings, he shall be replaced for the remaining period of his appointment.

3.2- Proceedings of Commissions/Committees

3.2.1- The Agenda for meetings shall be prepared by the Chairman and shall be sent, together with working documents, to all Members at least two weeks before a meeting is due to take place.

3.2.2- Minutes of meetings are the responsibility of the Secretary.

3.2.3- A quorum of at five is required for meetings.

3.2.4- Commissions and Committees shall report once a year to the GA or to the EB when the GA is not in session.

3.2.5- Chairmen of Commissions and Committees shall report quarterly on their activities to the PB

3.2.6- Chairmen of Commissions and Committees shall prepare their budget for approval by the PB. The budget proposals shall be sent to the FIDE Treasurer at least one month before the GA or the EB meetings.

3.2.7- PB Members may be assigned one or more Commissions for coordination work.

4- Objectives of the Commissions

4.1- Technical Commission

4.1.1- The TC shall be responsible on the Laws of Chess, the regulations and rules of Tournaments, the Swiss Pairing rules, as well as any specific Regulation for each FIDE Competition.

4.1.2- The TC shall nominate the experts for the Technical Administrative Panel (TAP) regarding the technical aspects of the Chess Olympiads.

4.1.3- The TC shall nominate the experts for the Panel of Testers to test Chess Clocks (TCC) and Swiss Pairing Programs (TSP).

4.1.4- The TC shall propose amendments to rules and regulations as necessary.

# 4.2- Arbiters Commission

4.2.1- The AC shall be responsible for regulating the titles for Arbiters in over- the- board competitions.

4.2.2- The AC shall vet arbiter title applications and examination results and recommend such awards to the GA, EB and/or the PB.

4.2.3- The AC shall be responsible for the curriculum for Seminars and Examinations. 4.2.4- The AC shall nominate experts to the Panel of Arbiters to conduct Seminars and Examinations (PASE).

4.2.5- The AC shall make recommendations and propose amendments, as it sees fit, regarding its field of competence.

#### 4.3- Qualification Commission

4.3.1- The QC shall be responsible for regulating the FIDE Rating System and the FIDE titles for over-the-board competitions.

4.3.2- The QC shall vet title applications and registration and recommend such awards to the GA, EB and/or PB.

4.3.3- The QC shall make recommendations and propose amendments, as it sees fit, regarding its field of competence.

4.4- Schools Commission

4.4.1- The SC shall assist National Federations to introduce Chess in schools.

4.4.2- The SC shall prepare curricula and courseware for Chess Education in schools.

4.4.3- The SC shall prepare training programs for schools.

4.4.4- The SC shall make recommendations and propose amendments, as it sees fit, in its field of competence.

4.5- Events Commission

4.5.1- The EC shall be responsible for regulating the FIDE Calendar, and the Bidding Process for all FIDE events, except the World Championship and the Women's World Championship. 4.5.2- The EC shall regulate and vet applications for the title of International Organiser and recommend such awards to the GA, the EB and/or the PB.

4.5.3- The EC shall make recommendations and propose amendments, as it sees fit, in its field of competence.

4.6- Training Commission

4.6.1- The TC shall be responsible for regulating titles for trainers.

4.6.2- The TC shall vet title applications and examination results and recommend such awards to the GA, the EB and/or the PB.

4.6.3- The TC shall prepare curricula and courseware for Seminars and Examinations.

4.6.4- The TC shall nominate experts for the Panel of Trainers to conduct Seminars and Examinations (PTSE).

4.6.5-The TC shall work in cooperation with FIDE-endorsed Academies.

4.6.6- The TC shall also work in cooperation with the Development Commission and the Schools Commission in aspects related to training at all levels.

4.6.7- The TC shall make recommendations and propose amendments, as it sees it fit, in its field of competence.

4.7- Development Commission

4.7.1- The DC shall develop and promote Chess activities in Federations that are in need of technical, financial and chess skills assistance.

4.7.2- The DC shall propose, draw up and maintain a list of Federations requiring technical, financial and chess skills assistance.

4.7.3- The DC shall assist by providing Chess material and training.

4.7.4- The DC shall prepare a long term program for the benefit of such Federations, aimed at creating and developing Chess activities.

4.7.5- The DC shall aim at achieving the following objectives for developing Federations:

- organisation of National Youth and Junior Championships every year
- organisation of a FIDE-rated National Championship every year
- participation in Chess Olympiads
- each such Federation to have at least five active rated players, five certified and active trainers and five certified and active arbiters

4.7.6- The DC shall ensure that such a program results in Federations graduating, step by step, out of the list of Federations in need. This graduation shall take place within a reasonable time to be decided by the GA. A graduated Federation should no more appeal for such assistance from FIDE.

4.8- Anti-Doping Commission

4.8.1- The ADC shall organize anti-doping control in the major FIDE Events, at the request of the Events Commission, the World Chess Championship Committee and after consultation with the PB.

4.8.2- The ADC shall prepare anti-doping regulations for the approval by the GA and shall enforce them when duly approved.

4.8.3- The ADC shall advise and inform the PB on anti-doping matters.

4.8.3- The ADC shall appoint a representative to be present at all events where anti-doping control is carried out.

4.8.4- The ADC shall make recommendations and propose amendments, as it sees fit, in its field of competence.

4.9- Commission for Women's Chess

4.9.1- The CWC shall promote and develop chess activities for women.

4.9.2- The CWC shall prepare a program aiming, progressively, at a better representation of Women in all aspects of Chess activities.

4.9.3- The CWC shall assist and cooperate with all Commissions with regards to Women's Chess.

4.10- Chess Composition Commission

Current Chairman to provide the terms of reference for the CCC.

4.11- Chess Media Commission

Current CHIPS Chairman to provide the terms of reference for the CMC.

## 4.12- World Championship Committee

Current Chairman to provide the terms of reference for the WCC.

## 5- Special Projects

# 5.1- Appointment

5.1.1- The FIDE President shall appoint a Project Manager for a 4-year period starting from the term of the President.

5.1.2- If a Project Manager can no longer act through resignation or otherwise, or does not carry out his duties, he shall be replaced by the PB for the remaining period of his mandate. 5.1.3- The FIDE President may appoint a PB Member to coordinate work with one, or more, Project Managers.

## 5.2- Proceedings

5.2.1- The Project Manager shall report yearly, after consultation with the relevant PB Member, to the GA, EB and/or PB.

5.2.2- The Project Manager shall prepare a budget for the approval by the PB. After consultation with the relevant PB Member, the budget proposals shall be sent to the FIDE Treasurer at least one month before a GA or an EB meeting.

5.2.3- PB Members may be assigned one or more Special Projects for coordination work.

5.3- Objectives of each Project

5.3.1- Chess Art and exhibition

5.3.1.1- The project Manager shall be responsible for all matters related to Chess Art and Exhibition.

5.3.1.2- The Project Manager shall prepare documents and material needed in this field of competence and make recommendations to the GA, the EB or the PB, after consultation with the PB Member concerned.

5.3.2- Chess for the Disabled

5.3.2.1- The Project Manager shall be responsible for all matters related to Chess for the Disabled.

5.3.2.2- The Project Manager shall prepare documents and material needed in his field of competence and make recommendations to the GA, the EB or the PB, after consultation with the PB Member concerned.

5.3.3- Computer and Internet Chess

5.3.3.1- The Project Manager shall be responsible for all matters related to this field of competence.

5.3.3.2- The Project Manager shall prepare documents and material needed in his field of competence and make recommendations to the GA, the EB or the PB, after consultation with the PB Member concerned.

5.3.4- International Organisations

5.3.4 International Organisations
5.3.4.1- The Project Manager shall advise the PB on policies and relationship matters regarding various International Organisations.
5.3.4.2- The Project Manager shall liase with and to submit regular Activities report to the FIDE General Secretary and/or FIDE Executive Director.

#### ETHICS COMMISSION

Terms of Referance

Draft version 31<sup>st</sup> August 2007

#### 1. Objectives

- 1.1 The Ethics Commission shall consider any alleged breaches of FIDE Code of Ethics, as specified in the Statutes.
- 2. Membership
- 2.1 The EC shall consist of five members from different federations.
- 2.2 The FIDE President, a Continental President or a Federation may nominate the members.
- 2.3 The GA shall elect the members for a 4-year term starting from the term of the FIDE President.
- 2.4 Upon their being elected as members of the EC, they shall, from among themselves, elect the Chairman and the Secretary.
- 2.5 If a member of the EC can no longer act through resignation or otherwise, or is absent from two successive meetings, he shall be replaced by the GA or the EB, if the GA is not in session, for the remaining period of the mandate.
- 3. Meetings & Reports
- 3.1 The EC shall meet once a year, during the GA or the EB meetings.
- 3.2 The EC shall report yearly to the GA, the EB and to the PB, whenever an urgent situation arises.
- 3.3 The FIDE President or the EC Chairman may in urgent situations call for an extraordinary meeting of the EC.
- 3.4 The EC shall be provided free board and lodging, travel allowance and a suitable honorarium for all meetings.

#### **VERIFICATION COMMISSION**

Terms of Referance

- 1. Objectives
- 1.1 To verify the annual accounts and the financial statements prepared by the Treasurer, review the external audit report and make recommendations to the GA or to the EB when the GA is not in session.
- 1.2 To execute its duties, the VC has access to all documents related to expenses, income and statements of the FIDE Treasurer.
- 2. Membership
- 2.1 The VC shall consist of three members, with financial experience and expertise if possible. They shall be nominated by a Federation, a Continental President or by the FIDE President They shall be elected by the GA for four years, and shall not belong to the same Federation.
- 3. Proceedings
- 3.1 Upon their election by the GA, from among themselves, the VC members shall elect their Chairman.
- 3.2 The Chairman of the VC shall act as FIDE Internal Auditor.
- 3.3 The VC shall meet every year by the 30<sup>th</sup> of June, after the annual financial statements prepared by the FIDE Treasurer and the External Auditor report are made available. It shall meet also during the GA or the EB meetings.
- 3.4 The FIDE President, the FIDE Treasurer or the VC Chairman may in urgent situations call for an extraordinary meeting of the VC.
- 3.5 If a member of the Commission is unable to act through resignation or otherwise, or is absent from two successive meetings, he shall be replaced by the GA or the EB for the remaining period of the mandate.