



GENS UNA SUMUS

FÉDÉRATION INTERNATIONALE DES ÉCHECS

Recognized by the International Olympic Committee (1999)

1 Avenue de la Gare, Lausanne, Switzerland

Athens Office: 9 Syggrou Avenue, 11743 Athens, Greece

☎ (+30) 2109212047

☎ (+30) 2109212859

✉ office@fide.com

🌐 <http://www.fide.com>

ACKNOWLEDGED

by the decision of
the Q4 2018 FIDE Presidential Board.

STATUTE OF THE FIDE MANAGEMENT BOARD

1. *General provisions*

1.1. The FIDE Management Board (hereinafter - the **Board**) is the coordinating and governing body that assists the FIDE President in his day-to-day management of FIDE activities and implements specific mandates given by the FIDE President.

1.2. The FIDE Management Board is not an official FIDE organ in the sense of Chapter 3 of the FIDE Statutes.

1.3. The powers of the FIDE Management Board are derived from the powers of the FIDE President in accordance with the Article 9.6 of the FIDE statutes.

2. *Principal functions and powers of the Management Board.*

2.1. The Board is the coordinating and governing body of the FIDE. The Board has the right to demand reports from and give directives to FIDE officials, FIDE staff, FIDE commissions and committees. Such instructions are binding for all FIDE personnel and have the same power as if they were given by the FIDE President.

2.2. The main functions of the Board are:

- To coordinate current activities of FIDE officials, bodies and employees;
- To implement the decisions and to reach the objectives set by the Presidential Board, the President and the Management Board;
- To monitor and to supervise the implementation of decisions and the progress towards objectives set by the Presidential Board, the President and the Management Board;
- To provide to the FIDE President preliminary recommendations regarding the draft FIDE budget and any budget amendments;
- To supervise the implementation of a FIDE budget, to determine the reasons for overspending and for any other deviation from approved estimates;
- To supervise the activities of the FIDE committees and commissions, to review and to approve their yearly plans and reports;
- To provide to the FIDE President preliminary recommendations regarding the draft agenda of the FIDE Presidential Board meetings and the draft agenda of the FIDE General Assembly;
- To approve action plans for the Board members and for any other FIDE staff for whom the Board considers it appropriate;
- To review and to approve reports on the activities of Board members and other FIDE employees;
- To provide the FIDE President with recommendations on human resource policy and on contracts with third parties;
- To provide preliminary expert analysis of Presidential order drafts and to recommend corrections or amendments;

- To provide advance expert opinion on any investments, partnerships, agreements and covenants that are considered by FIDE.

2.3. As part of its activities, the Board shall:

- Direct requests and provide mandatory directives to any officials, authorities, FIDE employees or to any third parties transacting with FIDE.
- Prepare drafts of all internal FIDE documents which require the President's approval.
- Hold discussions and preliminary hearings on all matters listed in Article 2.2.

2.4. Any authorization for FIDE officials and employees to sign contracts or any other legally binding documents with third parties becomes valid only after such powers are explicitly enumerated in a list approved by the Board.

2.5. A threshold of one hundred thousand (100,000) Euros is set for payments under all contracts where the Board gives individuals an authority to sign. If a payment amount exceeds the above-mentioned threshold, such a decision is valid only if the President personally chaired the meeting of the Board. If a payment amount of payment does not exceed the threshold, the decision of the Board is valid even if the President was absent when this matter was discussed.

3. The composition of the Board; the procedure to form the Board.

3.1. The Management Board includes the following members:

- the FIDE officials who automatically become members of the Board by virtue of their responsibilities;
- the members appointed by the FIDE President, including the Deputy Chairman and the Secretary.

3.2. The following FIDE officials automatically become members of the Management Board by virtue of their responsibilities: the FIDE President, the FIDE Treasurer, the FIDE Executive Director.

3.3. The FIDE President has the right, in his sole discretion, to appoint any FIDE officials, FIDE employees or his assistants as members of the Board if he finds that their membership in the Board will be useful.

3.4. The President has the right, in his sole discretion, to terminate at any time the powers of any member of the Board appointed by him in accordance with clause 3.2.

3.5. No position in the Management Board is remunerated. By FIDE President's decision, members of the Board may be reimbursed for expenses incurred in connection with Board activities.

4. Chairman of the Board. Deputy Chairman of the Board.

4.1. The FIDE President is the Chairman of the Management Board. No other person can chair the Board as long as there is an elected FIDE President.

4.2. The Chairman of the Board oversees the activities of the Board, including but not limited to: approves the agenda of Board meetings, chairs the Board meetings, signs the minutes of meetings.

4.3. The Chairman of the Management Board appoints one of the members of the Board as the Deputy Chairman of the Board.

4.4. In the absence of the Chairman of the Board, his functions are performed by the Deputy Chairman of the Board

5. Secretary of the Board. Legal Advisor.

5.1. The Chairman of the Management Board appoints one of the members of the Board as the Secretary of the Board. The Chairman may appoint a new Secretary at any time.

5.2. The Secretary of the Board organizes the activities of the Board and ensures its smooth

functioning. The Secretary may direct FIDE employees to provide logistic, material, technological, informational and other support necessary to ensure the Board activities.

5.3. The Secretary of the Board shall:

- carry out organizational and technical support of the Board meetings;
- marshal resources to implement the decisions of the Board, request performance reports from FIDE staff, and inform the Board about the observance of deadlines, the progress in reaching the objectives and the extent of implementation of its decisions;
- keep minutes of the Board meetings;
- communicate to other persons the decisions taken by the Board by sending them signed extracts from the minutes of the Board meetings;
- take initiative and perform any and all other activities necessary to ensure functioning of the Board.

5.5. The FIDE Legal Advisor provides legal advice to members of the Board and to the Secretary of the Board, and, if necessary, assists the Secretary of the Board in fulfilling his duties as specified in Article 5.3.

6. *The Board activities.*

6.1. Upon discretion of the Chairman, the meetings of the Board may be held either in person and or in-absentia. The corresponding information should be stated in the notice for the meeting. A quorum at a meeting is formed when at least half of the members of the Board are present. If a member of the Board has communicated his opinion in writing in advance, he is deemed to be present at the meeting.

6.2. Meetings of the Board are held as necessary (habitually, at least once a week). Such meetings can be conducted via video and audio conferences or other means of group communication.

6.3. Decisions at the Board meetings are taken by open vote by a simple majority of the members of the Board who take part in a meeting. Every member of the Board has exactly one vote.

6.4. Minutes are kept at every meeting of the Board.

6.5. The Secretary of the Board keeps and safeguards the approved minutes of meetings of the Board, the electronic versions of the minutes, any and all materials submitted to and discussed at the meetings, any decisions made, and other related documents. The Secretary may direct FIDE staff to assist in providing off-site and backup storage for the above-mentioned documentation.

7. *Control over the implementation of decisions of the Board.*

7.1. The Secretary of the Board oversees the implementation of the Board decisions. To this end, he creates an electronic database and grants access to all members of the Board. At a minimum, every database record shall clearly list the Board decision, the person responsible, the deadline and a link to the performance report.

7.2. Every month, the Secretary of the Board sends to the members of the Board the information about the progress in implementation of the Board decisions.

8. *Final provisions.*

8.1. The FIDE President has the right, in his sole discretion, to make such changes and additions to the current Statute as he considers necessary.

8.2. The FIDE President has the right to expand the Management Board's areas of responsibility and to impose additional requirements on its activities.